

## JULY NEWSLETTER

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Chicken/Waffle Contest  
#2042 Ciara Piper \$500

## Fast Food Employees of the Month

### Dominique Johnson's Area:

#### Full-time: PeeDee Subway#2304

- Khadejah Allen - She is hard working and the customers love her

#### Part Time Eutawville Subway#1609

- Quamel Benjami- He is a good employee and doesn't mind helping out when needed.

### Crystal Church's Area:

#### Full-time: Princeton #2309

- Marcos Santiago - He is an outstanding worker and goes above and beyond

#### Part-time: Cross Anchor Hardees #6005

- Erica Murray - Erica goes above and beyond helping management and co-workers with day to day tasks.



## MAY MANAGERS OF THE MONTH

| Name             | Division           | Location               | Award    |
|------------------|--------------------|------------------------|----------|
| Christie Grenon  | Div I              | 2022 Hayesville        | May 2026 |
| Theresa Koon     | Div II             | 2018 Cowpens           | May 2026 |
| Nicole Slaughter | Div III            | 2010 East Henry        | May 2026 |
| Amanda Nations   | Div IV             | 1102 Bryson City       | May 2026 |
| Chyenne Smith    | Fast Food Division | 1609 Eutawville Subway | May 2026 |

# From the President's Desk

**Happy 250th Birthday, America!**

On July 4, 2026, our nation commemorated and celebrated the 250th anniversary of the signing of the Declaration of Independence. This historic milestone is an opportunity to pause and reflect on our nation's past, honor the contributions of all Americans, and look ahead toward the future we want to create for the next generation and beyond.

It is estimated that a record 72.2 million Americans traveled over the Independence Day week this year, with about 85% (approx. 42 million) driving. Our stores were very busy as a result. Hot Spot continues to do well because our employees take good care of our customers every day. People have many choices as to where they fuel up and shop but it is our friendly service that makes a difference and why we continue to grow and thrive.

**Thank you all! Remember; Fast, Friendly & Clean!**

**Harvey Hicks**

# JULY Birthdays

|            |               |      |            |              |
|------------|---------------|------|------------|--------------|
| MARIAN     | ACKLEY-HIRSCH | 2017 | KELLY      | LOPEZ        |
| ANASTASIA  | EVERYANOVA    | 2018 | BRITTANY   | MARIHUGH     |
| CHERYL     | BATES         | 5003 | LESLIE     | MCCARSON     |
| CADANCE    | BOALS         | 5002 | MELINDA    | MILLER       |
| KYLE       | BRANHAM       | 2025 | RICHARD    | MIZE         |
| TARA       | BROADWAY      | 2308 | PATRICK    | MORGAN       |
| KYRAN      | BURWELL       | 5003 | DORLENE    | MUND         |
| SHADY      | CANARY        | 5004 | KASSIE     | OATES        |
| JULIAN     | CHAVEZ        | 2035 | JADE       | O'NEAL       |
| NYSHANA    | CLARK         | 1609 | CONNOR     | OWENSBY      |
| KRISTINA   | COOPRIDER     | 2013 | AARON      | PARRA-ASGARI |
| CYRUS      | DAVIS         | 1103 | JUSTIN     | POINDEXTER   |
| REGINA     | DODGENS       | 8001 | CALVIN     | POTEAT       |
| JUSTIN     | DODSON        | 4004 | CRYSTAL    | POTETZ       |
| CARRIE     | ELLIS         | 2019 | RETA       | RAMBAUD      |
| CHRISTIAN  | FAULCON       | 6002 | DOROTHY    | RAY          |
| SHAMIKA    | FORTUNE       | 2021 | JUMUND     | RICHARDSON   |
| MADISON    | FOXWORTH      | 2308 | JAKIREYONA | SANDERS      |
| CERENITY   | GIST          | 6005 | CHERYL     | SAXBY        |
| THOMAS     | GLENN         | 2988 | BETHEA     | SEGARS       |
| DEVIN      | GONZALEZ      | 2995 | ADAM       | SERNA        |
| CHARLENE   | GROOMS        | 1601 | NATHAN     | SHADDEN      |
| HARVEY     | HICKS         | 2999 | JACOB      | SHERF        |
| ALISHA     | HONEYCUTT     | 2043 | JOSHUA     | SMALLS       |
| FELICIA    | HULSLANDER    | 2008 | TIMOTHY    | SMITH        |
| TIFFANY    | INGHAM        | 5002 | MADISON    | STEPHENS     |
| EMILY      | INGHAM        | 5002 | LISA       | TINCHER      |
| BRITTANY   | JENKINS       | 1103 | PATRICK    | TOMCZEWSKI   |
| JEKEITHLYN | JETER         | 2042 | TYLER      | WALLACE      |
| NAOMI      | JOHNSON       | 5002 | MADISON    | WHITE        |
| TONYA      | JOHNSON       | 6002 | CANDICE    | WILBER       |
| KAYLA      | KLINE         | 1601 | DENNIS     | WILLIAMS     |
| MICHELLE   | KRATZER       | 2988 | DEBORAH    | WILLIFORD    |
| BOWDRIE    | LITTLE        | 2019 | BRANDY     | WRIGHT       |

# Employee Spotlight

## April Hudson Store Manager

I have been working for Hot Spot since September of 2023.

I am a Spartanburg, SC native, I have three children who claim my heart.

I was recruited from Pizza Inn where I was a manager for 20 years. I became a Kitchen Manager at Blackstock Rd and transferred to Poinsett and then Lake Bowen and finally came home to Blackstock Rd where I was eventually promoted to store manager. I love the company and the many opportunities it has given me to succeed.

When I'm not working, I love fishing, spending time with my family/friends and my two fur babies. My favorite color is purple. I am a sports enthusiast and cannot get enough of football and baseball. Go Gamecocks!!!!!!

# EMPLOYEE SPOTLIGHT

**Chyenne Smith**



I worked at Subway for the past 8 years. For the last 3 years, I have served as a manager. Subway was my first job. Outside of work, I enjoy spending time with family and friends, listening to music, and traveling.

# May Employees of the Month

Great Job and Congratulations to the employees listed below

## Hot Spot EMPLOYEE OF THE MONTH



### Andy's Area

2003 GLADYS BLAKELY  
2011 DONNIE PRUITT  
2013 SHERESE ROGERS  
2018 ANN GONZALEZ  
3005 MCKENZIE OWENS  
4005 WILLIAM LEWIS  
5003 HEATHER HAVILAND  
6002 JEANNIE MISENHEIMER



### Amanda's Area

1102 SABRINA RICHMOND  
2008 BONNIE TURNER  
2025 FLADIMIR GARCIA MENDOZA  
2032 BARARA SIGLE  
5001 JASON REDMOND  
5002 EMILY INGHAM  
5004 REGINA PORTER



### Debbie's Area

2005 MYRTLE DICKERSON  
2010 WALTON HITT  
2017 Margaret Hicks  
2019 Sean Davis  
2042 CONNOR OWESBY  
2043 Ronald Wilder  
6004 Susie Crowder  
6007 HARLEY LAUGHTER



### Jennifer's Area

1103 Michael Grant  
1601 Larry Evans  
1607 Dawn Wilfong  
1608 Donna Wharam  
2021 Candice Wilber  
2024 Luis Rojas  
2027 Linda Haris



### Michelle's Area

1201 Amber Brown  
2009 Cammie Vivanco-Hernandez  
2022 Janice Holbrooks  
3004 Keisha Gibbs  
4002 Fernando Neigh  
4004 Kassie Oates  
8001 Jodon Ray



# Hot Spot Skate Park's Get Out and Skate Day



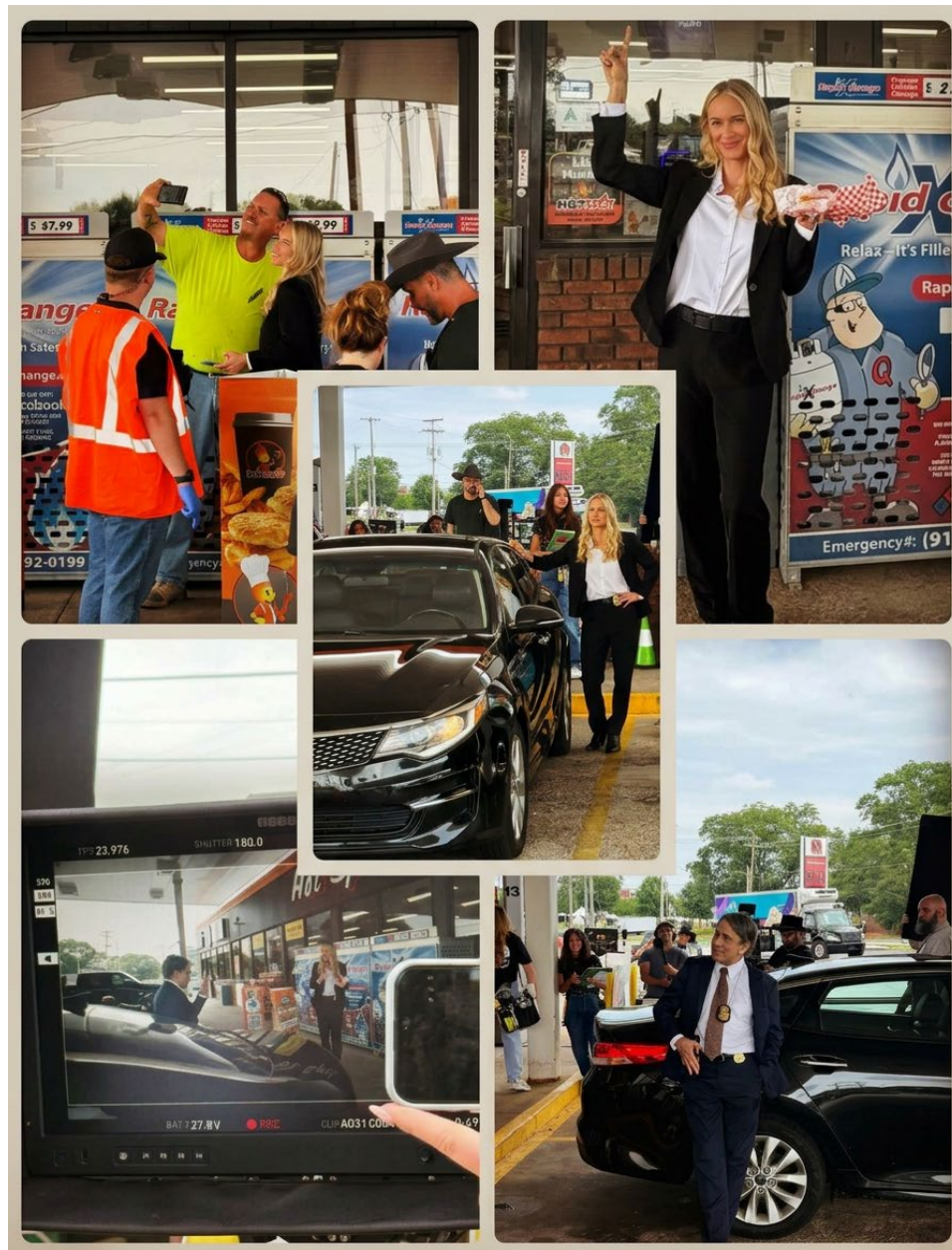
**NEW SAFETY VEST  
MODELED BY OUR  
PRESIDENT AND CFO,  
HARVEY HICKS!  
HE APPROVES!!**

Our Greer, South Carolina Hot Spot location as we welcomed the cast and crew of the upcoming feature film *Panic Button*! It was an incredible experience to see our store transformed into a movie set and to watch the hard work and creativity that goes into bringing a film to life.

We were especially honored to host actress Leven Rambin, who stars in the film. Leven is well known for her impressive career in both television and film, with memorable roles in *The Hunger Games*, *Percy Jackson: Sea of Monsters*, and *Chasing Mavericks*. Many fans also recognize her from *All My Children*, where she portrayed both Lily Montgomery and Ava Benton, as well as appearances in popular television series including *Grey's Anatomy*, *One Tree Hill*, *Terminator: The Sarah Connor Chronicles*, *Wizards of Waverly Place*, *CSI: Miami*, and *Gone*.

A huge thank you to the entire cast, crew, and production team for choosing our Greer location. It was a pleasure having everyone with us, and we appreciate the professionalism, kindness, and energy they brought throughout the day.

We can't wait to see *Panic Button* on the big screen and are proud that our Hot Spot location was able to play a small part in the production. Stay tuned—we're excited to share more when we can!



## COMMUNITY PARTNERSHIP IN ACTION!

Hot Spot is proud to support our local communities and the organizations that work tirelessly to keep us safe and prepared.

Today, our team had the opportunity to donate cases of bottled water to Spartanburg County Emergency Management to help support their emergency preparedness efforts and community response initiatives. We are grateful for the work they do every day to serve the citizens of Spartanburg County, especially during times when resources and support are needed most.

A special thank you to the dedicated team at Spartanburg County Emergency Management for all you do to protect and serve our communities. We are honored to partner with organizations that make such a positive impact across South Carolina.

At Hot Spot, being a good neighbor means more than serving our customers—it means giving back, supporting local agencies, and helping strengthen the communities we call home.



## TOOLBOX TALK

# HEAT STRESS & HYDRATION

- **RECOGNIZE SIGNS:**

headache, dizziness, heavy sweating or none, nausea



- **HYDRATION RULE:**

drink before you feel thirsty; take scheduled water breaks



- **WORK/REST:**

slow down in peak heat; use shade and cooling when available



- **PPE AWARENESS:**

heat builds up under PPE — watch each other



- **STOP & RESPOND:**

cool the person, alert supervisor, get help fast



# HOTSPOT

PROMOTION VALID:  
July 1st - August 31st

## MARS WRIGLEY

2 for  
**\$6.50**

or \$3.49  
each

Share Size

with  
Rewards



## HI-CHEW

BUY A PEG BAG  
GET A STICK FOR

**\$1.00**



## MARS WRIGLEY

2 for  
**\$4.75**

or \$3.69  
each

Regular Size

with  
Rewards



## RED BULL

BUY 2, GET 1  
**FREE**

with  
Rewards

12oz



## GIANTS

2 for  
**\$5.00**

5oz Sunflower Seeds



## FATTY

2 for  
**\$5.00**

All 2oz & 1.6oz Buffalo Chicken Sticks



1 CASHIER WINNER FOR EACH OF THE 4 DIVISIONS \$500 PER ITEM.  
1 STORE MANAGER WINNER FOR EACH OF THE 4 DIVISIONS \$250 PER ITEM.  
OVERALL DISTRICT MANAGER FOR EACH CONTEST \$250 PER ITEM.





## **The Hartford Employee Assistance Program (EAP) – For All Employees & Family Members**

### **Are personal problems affecting your focus and performance at work?**

You are not alone. The EAP offers services to help you deal with personal problems you may be facing.

#### **What does the EAP cover?**

- ⦿ Substance abuse
- ⦿ Stress management
- ⦿ Financial problems
- ⦿ Divorce/marital problems
- ⦿ Crisis intervention
- ⦿ Legal problems

EAPs offer education, awareness and counseling services to help you with your problems.

**And your participation in the program is strictly confidential and free.**

Contact your HR department for more information.

**To start getting help today call:  
1-800-964-3577**

**[www.guidanceresources.com](http://www.guidanceresources.com)**

First time users click register  
**Organization Web ID: HLF902**



# National Hot Dog Month

Celebrate National Hot Dog Month!

National Hot Dog Month is the perfect time to kick back, enjoy backyard vibes, and indulge in one of America's favorite comfort foods. Whether you like your hot dog classic with mustard and ketchup, loaded with chili and cheese, or dressed up with crunchy onions and fresh toppings, there's a style for every taste. This month is all about having fun with flavor—grilling up hot dogs for friends and family, trying new combinations, and discovering your next go-to topping. So fire up the grill, bring on the sizzle, and make every bite a little celebration. Happy National Hot Dog Month!

# JULY

## GARDENING TIPS



### 1. WATERING

Water deeply in early morning or late evening. Focus on roots. Use mulch.



### 3. WEEDING

Remove weeds before they set seed. Keeps soil nutrients for your plants.



### 5. PRUNING

Lightly prune summer-flowering shrubs and pinch back herbs (basil) for bushier growth.



### 2. HARVESTING

Pick vegetables & herbs frequently to encourage more produce. Check tomatoes, zucchini daily.



### 4. MULCHING

Apply straw or compost mulch to suppress weeds and retain soil moisture.



### 6. PESTS & DISEASE

Monitor regularly for pests (aphids, squash bugs). Keep leaves dry to prevent mildew.



**THIS JULY'S  
VIRAL HIT!**

# CITRUS MINT SENSATION

## Citrus Mint Sensation Recipe

A refreshing citrus mint drink that combines the brightness of citrus with the coolness of mint for a revitalizing summer beverage.

## Why it works

Citrus fruits like lemon, lime, and orange add tangy acidity, while fresh mint brings a cooling, aromatic quality that enhances the drink's flavor and makes it feel refreshing.

**FRESH. ZESTY. SHAREABLE.**

## Ingredients

- 4 cups of water
- 1 lemon, sliced
- 2 limes, sliced
- ½ cup fresh mint leaves
- Optional: ½ cup sliced cucumber for extra freshness
- Optional sweetener: honey or sugar to taste (add while warm)

## Instructions

- **Prepare the base**  
Pour water into a large pitcher or glass container.
- **Add citrus and mint**  
Mix lemon slices, lime slices, and mint leaves (and cucumber if using) in a bowl, then add to the water. Stir well
- **Infuse**  
Cover and refrigerate, stirring once daily, for 2–3 days until flavors are well blended
- **Sweeten (optional)**  
While the mixture is still warm, add honey or sugar to taste so it dissolves easily
- **Chill and serve**  
Pour into glasses, top with ice, and strain out any solids if desired. Garnish with a mint sprig and lemon wheel